

## ENVIRONMENTAL POLICY

Nice-Pak International (NPI) has become the leading wet wipe manufacturer in the UK through innovation, product range and customer support. Our ambition is to establish this position in global markets. Sustainable Development and Environmental Management is an essential part of this objective.

Nice-Pak International's customers expect our products are produced through sustainable practices. NPI believe that using our expertise we can ensure continual improvement in achieving a high standard of Sustainable Environmental Performance.

Therefore Nice-Pak International commits to the following Environmental Strategy Pledges:

### Objective One – Customer Focused Strategy

- We will promote sustainable products will all existing and future customers.
- We will work within agreed obligations for manufacture of our products in the countries in which we operate.
- We will ensure end-to-end responsible sourcing through supply chain engagement and use of naturally derived, renewable and circular materials whenever possible in our products.

### Objective Two – Manufacturing Focused Strategy

- We will consider Environmental Sustainability issues in all our business strategies and initiatives.
- We will provide a framework for setting and reviewing environmental objectives.
- We will commit to the protection of the environment, focusing on pollution prevention by reducing waste and minimising the consumption of resources including water and energy.
- We will educate, train and motivate employees to carry out tasks in an environmentally responsible manner.

### Objective Three – Compliance Focused Strategy

- We will implement an Environmental Management System in accordance with ISO 14001:2015.
- We will commit to fulfil our compliance obligations.
- We will commit to the continual improvement of the EMS to enhance environmental performance.

Our measures of success will be through the integration of the philosophy of Environmental Management into all our organisation's activities, establishing and promoting sound environmental practices at NPI.

This policy will be communicated to all staff, contractors and suppliers and other interested parties, and be available to the public through selected media.

APPROVED BY:

A handwritten signature in blue ink, appearing to read 'MS M'.

JOB TITLE:

MANAGING DIRECTOR.

DATE:

02/09/2024